

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, AUGUST 27, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, IN 47201, on Monday, August 27, 2018 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
 Dr. Jill Shedd, Vice President
 Mr. Robert Abrams, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mr. Rich Stenner, Member

Absent: Mr. James Persinger, Secretary
 Mr. Pat Bryant, Member

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education
 Dr. George Van Horn, Director of Special Education
 Dr. Gina Pleak, Director of Title Services
 Dr. Brett Boezeman, Director of Operations

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Mr. Abrams shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:36 p.m.

WHO/WHY

Friends of Miyoshi, Japan Sister City Update (Brett Findley/Lauren Pike)

Mr. Findley, 2018 Miyoshi Ambassador, introduced Columbus North Senior, Lauren Pike. Ms. Pike travelled to Japan this summer with BCSC students and staff. They shared

information and pictures from their visits to Japan. Ms. Pike noted that she had studied Japanese for four years and the time in Japan was a great learning experience. As she lived with a host family and toured Japan, she learned about their food, sports and work life. She felt very welcomed and everyone was friendly. Ms. Pike plans to continue her studies in Japanese and hopes to return to Japan someday to possibly teach English.

Mr. Findley shared that a Miyoshi delegation of 16 students and teachers were visiting Columbus this week. He highlighted their experiences and shared pictures.

Presentation of TIF\$ for Education (Dr. Roberts/Mayor Lienhoop/Mr. Jensen/Mr. Phillips)

Dr. Roberts shared the TIF\$ for Education timeline noting that this was the third year to request and receive the dollars from the Columbus Redevelopment Commission and City Council. The goal for the request of the funds was to improve workforce development. Dr. Roberts shared data noting positive improvements in the three areas that the TIF dollars support:

- iGrad-an embedded systemic approach in the high schools and middle schools to achieve a high school graduation rate of 100%;
- STEM-middle school and high school courses that teach science, technology, engineering and math; and
- Transition Programs-systemically developed approaches to transition students of special needs into the workforce or post-secondary opportunities.

Dr. Roberts thanked the City of Columbus for this support of \$750,000 and shared a list of things that would not have been possible but for the TIF dollars.

Mayor Lienhoop shared that the partnership with BCSC is important and that he was pleased with the successes of the three programs that are supported by the \$750,000. Quality and successes make BCSC stand out. The Mayor said that the check would be delivered after one more stamp of approval.

Safety and Security (Dr. Roberts/Dr. Boezeman)

Dr. Roberts shared an update on the safety and security processes being put into place and thanked Dr. Boezeman for his work. BCSC has concentrated on process pieces for adults and students going in and out of buildings. The Safe Visitor Management System hardware has been installed this week at Northside and Columbus North. Northside has piloted the system and Dr. Roberts experienced the process when he visited the school. It took approximately 30 seconds to complete the entry process. The administrative staff had been well trained. The badging equipment should be received within in the next ten days, but badging all employees will take some time. Dr. Boezeman and the Technology Department will have a plan in place to include all staff in this process. The single entry points are nearly complete and the process of

vetting visitors at all buildings will soon be in place.

The following information was shared in response to questions from the board.

Northside office staff was trained on the Safe Visitor process and they have helped train others. There has been positive feedback from stakeholders.

An additional piece to the single entry includes high school students leaving campus and returning from lunch, C4, Ivy Tech and IUPUC classes. The students will enter through one single entry and must be buzzed in by the office staff.

The corporation will get better each day as we work through the process of visitors entering and the vetting process. Each building has the capability to make badges.

Individuals stop at the single entry door, request to enter and are buzzed in to the main office. At this point, the background check is performed before they may enter the rest of the building. The background check (sex offender registry for the time being) provides for an immediate response and the entire process is less than 30 seconds. If the visitor is staying at the office, and not entering further into the building, the background check is not completed.

Many corporations have used the same Safe Visitor Management System with much success.

Once entering the office the rest of the building is not locked. There is the possibility of having a silent way to communicate if someone enters the building and the office staff has a concern.

PUBLIC DIALOGUE

Stephanie Studley, kindergarten parent and concerned citizen, noted that two weeks ago at the board meeting she shared her thoughts on some of the new safety processes that made sense and noted that the use of hand held metal detectors and SROs were illusions of safety. She shared that at the same board meeting, Dr. Roberts shared security processes and noted that there would be more meetings, including a closed executive session, to work on the hand held metal detector policy. Mrs. Studley shared her concerns that six days before the August 13 school board meeting a threat was made to Columbus North High School, and she had to hear this from the newspaper. She thought this information should have been shared at the school board meeting. She demanded transparency and proactive communication by the school board. Another example of a lack of transparency was noted to be the school board meetings that offer three minutes of public dialogue and no responses by the board. People do not come because the meetings are not welcoming or family friendly and there is no real dialogue. Mrs. Studley suggested the school board utilize social media outlets and live stream board meetings to encourage communication. The board should be accountable to the community and to students, and they should not have to learn things through the newspaper.

WHAT

1) Board Commendations:

Mrs. Dayhoff-Dwyer commended Nick Williams, Director of Technology, for being named the Educator of the Year by the Columbus Young Professionals NEXTGEN. Mr. Williams will be recognized at an awards luncheon on September 7.

Mrs. Dayhoff-Dwyer also recognized Columbus North students and the entire crowd at the North v. East soccer game for singing the National Anthem when the speaker system was not working properly.

2) School Attorney Report:

No report was shared.

3) School Board Member Reports:

Mr. Caldwell attended the Health Trust meeting and shared that the Trust continues to be strong performing with some challenges. He also attended the Districting & Facilities Committee meeting but said that information would be shared by Dr. Boezeman later in the meeting.

4) Cabinet Reports

- **Staff Satisfaction Survey (Ms. Heiny)**

Ms. Heiny shared that the purpose of the Staff Satisfaction Survey was to establish a baseline of staff satisfaction with their work environment to improve our goal of being a “district of choice”. As administrators worked on the stakeholder engagement process and the Plan on a Page they determined the need for the survey. The process of the development of the survey was shared including building it around the 11 constructs from the IDOE survey. 82.8% of certified staff and 30.66% of support staff completed the survey. The results showed a total of 89.26% of employees were satisfied with their employment. Factors for satisfaction and dissatisfaction were shared, and it was noted that Dr. Pleak disaggregated the written comments. Survey results will be shared with the buildings, and will be used as a baseline to move forward.

The following information was shared in response to questions from the board.

Two main barriers to attending professional development is time and obtaining substitute teachers. In the past, the state set aside half days for professional development. After school workshops are offered, but they are on the teachers own time.

The low participation rate of support staff is contributed to a lack of time on email. It will be discussed as to how to encourage better participation. One suggestion is to offer time to take the survey in a large group setting.

It was suggested that the question, “Would you encourage a friend to come work at BCSC?” be added to the survey.

The survey results go hand in hand with teacher retention.

- **Enrollment Update (Ms. Heiny)**

Ms. Heiny shared that the enrollment count is not official, but the preliminary numbers are showing a slight increase in students. The official ADM student count will be September 14.

- **Growth Model Report Cards (Dr. Hack)**

Dr. Hack shared that the Growth Model Report Cards are now being used in kindergarten through fifth grade. Sixth grade will be added next year. Growth Model Report Cards give parents a concise, consistent message on their child’s strengths and opportunities for growth.

The following information was shared in response to questions from the board.

Each grade level Growth Model Report Card gives a student a one through four for each standard. The numbers represent the following; four-exceeds grade level standards, three-meets grade level standards, two-approaching grade level standard, and one-below grade level standard.

The report cards are explained to parents at open house and parents and teachers work through the cards at conferences. Teachers have received great reviews from parents.

Some secondary teachers do use proficiency scales. If a Growth Model Report Card would be used for secondary students, it would need to be explored as to how a college would utilize the model for entrance purposes.

- **On My Way Pre-K Update (Dr. Pleak)**

Dr. Pleak shared that the county goal for On My Way Pre-k was 100 students enrolled with 45 of those being enrolled in Bartholomew Consolidated. To date, there are 81 students attending in the county, 45 of those are enrolled in BCSC. There were over 300 applications for the program but many families did not meet the requirements for enrollment. Enrollment continues.

The following information was shared in response to questions from the board.

The requirements include that the income of the family be 127% of the Federal Poverty level and parents have to be working, training for a job or be in school. Those with college degrees are not eligible, and families with stay-at-home parents are not eligible.

BCSC staff has been sharing their concerns around the requirements with local and state legislators. Dr. Shedd suggested stories of families be shared, not just data.

- **2018 Bond Facility Improvements less than \$50,000 (Dr. Boezeman)**

Dr. Boezeman shared that the request to bid the chiller at Columbus East High School and the sprinklers at Columbus North High School are a part of the consent agenda. The HVAC work was projected to cost \$475,000 and adding the sprinklers to non-renovated areas at Columbus North was projected to be \$600,000. Data from the CSO Architect 2016 Facility Assessment was shared showing the scores improving as facility work has been completed. Dr. Boezeman noted additional upcoming work for high school sites. Most projects are under \$50,000 and will not need additional board approval. All improvements fall under the January 2018 Bond that was board approved.

HOW

6) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of August 13, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims and Payroll (attachment)
- e. School Board Policies (attachment)
 - 0100**-ByLaw Definitions, **2261.01**-Parent Participation in Title I Programs, **5111.01**-Homeless Students, **5111.03**-Children and Youth in Foster Care, **6330**-Approval of Contracts, **8355**-Authorization for Audio, Video and Digital Recording, **8500**-Food Services
- f. Permission to Receive Bids for Columbus East High School Chiller (attachment)
- g. Permission to Receive Bids for Fire Protection Sprinklers at Columbus North High School (attachment)
- h. Elementary Textbook Fees/Technology (attachment)
- i. Permission to Advertise for 2019 Category 2 E-Rate Equipment (attachment)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Dr. Shedd made a motion to approve the reviewed items, and Mr. Abrams seconded the motion.

The following comments were added in response to questions from the board.

Textbook companies roll the cost of textbooks and digital curriculum into one cost. This gives the classrooms both options, but parents do not have an option to purchase one or the other.

The Columbus East chiller and Columbus North sprinklers were board approved expenditures through the January 2018 Bond. Since the projects are expected to cost more than \$150,000, policy states that the bidding process must take place. The board is being asked to give their permission to

request bids, and will also be asked permission to award bids at a later date.

Upon a call for the vote, Items 6) a-i were unanimously approved.

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the human resources recommendations as presented.

Mrs. Dayhoff-Dwyer made a motion to approve the Human Resources recommendations, and Mr. Abrams seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Mr. Stenner thanked Mr. Abrams for highlighting the remarkable work of iCARE in his reflections.

President Caldwell noted that the next school board meeting would be September 10, 6:30 p.m. at Taylorsville Elementary School. The Board will tour Taylorsville at 5:45 p.m. prior to the school board meeting.

There being no further business, the meeting adjourned at 8:05 p.m.

_____Secretary

Attest: _____President